

# Environmental Daily Advisor

Practical Environmental Compliance Tips, News & Advice. Updated Daily.

[Compliance](#) | [Training](#) | [Spill Prevention](#) | [Chemical](#) | [Hazardous Waste](#)

Today's Environmental Daily Advisor Tip:

## Universal Waste Lamp Training: Storage, Handling, and Labeling

Topic: [Waste](#)

In [yesterday's Advisor](#) we gave you some training advice on universal waste batteries. Another common universal waste you should be training your workers on is how to handle, store, and label your lamps. Training is important because many used lamps are considered hazardous wastes because of the presence of mercury or, occasionally, lead. Exposure to even small amounts of mercury can cause health hazards to you and workers.

Examples of lamps that have a hazardous component include:

- Fluorescent tubes and bulbs and high-intensity discharge lamps
- Neon and mercury vapor lamps
- High-pressure sodium and metal halide lamps

Despairing ever getting your employees trained? It isn't easy to fit it in—schedule-wise or budget-wise—but now there's the Environmental Compliance Library from *Employee Training Center*. Train all your people, at their convenience, 24/7. [Start Your Free Trial](#)

## Handling Lamps

Lamps are very fragile and can break easily. Employees who handle lamps should know these basic procedures.

After removing a bulb or lamp from the fixture, immediately place it in a strong box or other sturdy container that is compatible with the contents of the lamp or bulb.

Include sufficient padding or the equivalent to prevent bulb or lamp breakage in its container. The container or box itself must be sufficiently strong to prevent damage to the bulbs or lamps under normal storage conditions and to protect them while being shipped and lack evidence of leakage, spillage, or damage that could cause leakage under reasonably foreseeable conditions.

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Complicated EPA laws do not have to be difficult to implement. Oil spill prevention is high on the list of EPA concerns—does your plan meet SPCC and 2010 & 2011 amendments?

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### Featured Product



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The Environmental Compliance Library

provides you with over 20 courses designed to train your employees on national EPA, and local state environmental rules and regulations.

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2. [Environmental Training Library](#)
3. [Employee Training Center](#)
4. [Environmental Compliance in \[Your State\]](#)
5. [EHS Essentials Kit - Complete Guide to SPCC](#)

Put any lamp that shows evidence of breakage, leakage, or damage that could cause the release of mercury or other hazardous material to the environment in its own container.

Train on demand with *Employee Training Center*. Register today to start your FREE trial and get instant access to over 20 environmental compliance courses. [Start Your Free Trial](#)

## How to Label Lamps

Each lamp or lamp container or package in which that holds lamps must be labeled or marked clearly with one of the following phrases:

“Universal Waste – Lamp(s),” or  
“Waste Lamp(s),” or  
“Used Lamp(s).”

## Lamp Storage

Lamps should be stored in containers, such as cardboard boxes or fiber drums, that are adequate to prevent breakage. Keep boxes or drums closed at all times unless a bulb or lamp is being placed in the box or drum.

What about broken lamps? Broken lamps should be stored in a closed, structurally sound container. Keep these boxes, drums, or other containers in a dry place.

## Training To Engage Learners

Unlike many training solutions available on the market today, BLR's [Employee Training Center](#) courses are highly engaging and interactive. They are also routinely reviewed and updated to reflect changes in federal regulations or best practices. Each training course is developed by BLR lawyers, industry experts, and instructional designers who have experience across a wealth of industries, topics, and compliance areas.

Courses keep participants interested with engaging audio, built-in exercises, and key points to remember. At the completion of every course, individuals take a quiz designed to test for competency in all the course material presented. Quiz results and course completion times are automatically recorded.

Every course can be tailored with supporting and custom documents. BLR provides supporting documents for courses that include complete slide show notes and the answer key for the included quiz. As the administrator, you have the option of displaying uploaded documents and requiring review before the session begins. This is especially useful for company policies or worksite-specific information. Supporting materials can be added, edited, or removed at any time.

With only a few minutes' setup, your company will have a complete Web-based training program with professionally developed courses, employee testing capabilities, and systematic documentation of employee training sessions and scores. And remember, BLR [Employee Training Center](#) courses can be delivered at individual employee desks, in computer centers, at training kiosks, or even in a classroom.

No wonder BLR [Employee Training Center](#) was named "Best Workforce Training Solution" by the Software Information Industry Association. It can help you launch a cost-effective and successful employee training program.

EPA's SPCC  
Regulation Affects  
over 630,000  
Companies -  
Is Yours One?



## Upcoming Webinars

Safety Committees: How to Establish and Implement an Effective Program

Thursday, March 8, 2012  
10:30 a.m. to 12:00 p.m. (PST)  
11:30 a.m. to 1:00 p.m. (MST)  
12:30 to 2:00 p.m. (CST)  
1:30 to 3:00 p.m. (EST)

Join us on March 1 for a fast-paced 90-minute webinar, when we'll provide practical, real-world answers to your OSHA recordkeeping questions.

[LEARN MORE](#)

We urge you to sign up for a *no-obligation* demo by visiting the award-winning [Employee Training Center](#). Or, feel free to call our customer service people toll-free at 866-696-4827.

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## Employee Training Center

Would you like a tool that would help your employees understand and be aware of environmental management practices and learn what their responsibilities are to keep in compliance with national EPA and local state environmental rules?

The Environmental Compliance Library allows you to:

- Train on demand. Employees can complete training anytime from anywhere. All they need is a computer and an internet connection.
- Reinforce training topics with engaging graphics and quizzes to test their knowledge.
- Monitor and track the results of your training program with the built-in recordkeeping tool.
- Save costs. The more you train, the more cost-effective the training becomes.



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### SPCC

Complicated EPA laws do not have to be difficult to implement. Oil spill prevention is high on the list of EPA concerns—does your plan meet SPCC and 2010 & 2011 amendments?

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## Environmental Daily Advisor Best Sellers

### [Enviro.BLR.com](#)

Here is the online environmental compliance solution that takes the time and frustration out of managing federal and state EPA compliance. With instant access 24/7, your expensive calls to lawyers and consultants, and the risk of costly mistakes from “not knowing,” are a thing of the past. State environmental compliance just got a lot easier.

[Learn More](#)

### [Environmental Training Library](#)

With newly updated content, this resource delivers required EPA, RCRA, and HAZWOPER training easily and effectively with a ready-to-use library of Microsoft® PowerPoint® training meetings. The prewritten meetings developed by BLR’s environmental training experts take the time and hard work out of delivering required hazardous waste training.

[Learn More](#)

### [Employee Training Center](#)

Would you like a tool that would help your employees understand and be aware of environmental management practices? Would you like them to learn how to comply with national EPA and local state environmental rules? The *Environmental Compliance Library* in our *Employee Training Center* provides you with over 20 courses designed to educate your employees on workplace activities to eliminate the release of pollutants and wastes into the environment, both on-site and off-site.

[Learn More](#)

### [Environmental Compliance in \[Your State\]](#)

This resource gives you expert analysis of your state environmental regulations, along with instant comparisons between federal and state environmental protection agency regulations. Every key 40 CFR topic is at your fingertips.

[Learn More](#)

### [EHS Essentials Kit - Complete Guide to SPCC](#)

Changes to the Spill Prevention, Control and Countermeasures Plan (SPCC) have been issued by the EPA. Do you have all the information yet? Download your Essential Kit now for all the tools you need to be in compliance.

[Learn More](#)

## Safety Committees: How to Establish and Implement an Effective Program

Thursday, March 8, 2012  
10:30 a.m. to 12:00 p.m. (PST)  
11:30 a.m. to 1:00 p.m. (MST)  
12:30 to 2:00 p.m. (CST)  
1:30 to 3:00 p.m. (EST)



Federal OSHA does not generally require employers to have safety committees, but they're a valuable tool that can help you boost your bottom line and keep your workers safe.

Plus, given the current administration's focus on compliance, a safety committee is a simple, affordable way to stay out of legal trouble and enlist employee buy-in with your safety efforts.

But where to start? Who and what to include? If you want a safety committee to make a real difference at your workplace, you need to design and develop it correctly. If not, it's just wasted money and effort.

Join us on March 8 for a comprehensive webinar all about establishing an effective safety committee at your workplace.

[LEARN MORE](#)

You and your colleagues will learn:

- Why every workplace can benefit from an effective safety committee
- How to decide who should be on your safety committee
- How to make your safety committee both fit and shape your safety culture
- Real-life examples of how safety committees benefit a company's overall safety program
- Where to start if you're developing a safety committee for the first time
- Why a good safety committee can improve your bottom line – and why a bad one can cost you

- How to solicit senior management support for a safety committee
- Tips for generating support and participation of both line supervisors and employees, even those in unions
- How to keep the safety committee fresh and productive
- Proven approaches for setting agendas
- Steps for documenting committee recommendations and tracking action item completion
- How to motivate members to keep interest and participation levels high

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